## Handout Two: Agree to Disagree

Read through the following scenarios. Each partner must take a side and then engage in a dialogue where both sides constructively disagree.

* 1. Your boss feels that you should be demoted to a lesser position because you don’t seem to be comfortable with a position of authority.

You disagree and have several examples of times when you had to use your authority to make sure tasks were completed.

* 1. You created a training manual for your department and wrote a section that talks about the pros and cons of working in a particular position, mentioned by employees who are currently in the role. The training manger says that this is inappropriate and must be removed.

You disagree and explain why you feel this information is beneficial to all involved.

* 1. The policy changed that instead of taking a written message from a client who is calling for an employee who is not at his / her desk, you must forward clients’ calls to the employee’s voicemail so they can leave a voice message.

You disagree that this is the best way to handle the situation because it’s possible for the machine not to record the message.

* 1. Your supervisor has requested that everyone come in on Saturday and work 8 hours in order to finish a project. You disagree that this is the most sensible use of time and suggest that everyone work 1 hour to 1.5 hours additionally each day of the week until the project is complete.